

OPP TITLE:	Vacant Chief Executive Post							
DIR:	CE				REF: LPG-			
SERVICE:	Corporate Management				LEAD OFFICER: Barry Scarr			
TEAM:	Corporate Management				THEMES:	Lean: Service Re-Design and Consolidation		
SAVINGS OPPORTUNITY	BASE BUDGET £000	Net Savings 15/16 £000	Net Savings 16/17 £000	Net Savings 17/18 £000	Total Saving	Invest to Save 14/15	Start before June 2014	Is an EA Req?
	238	200			200		No	
FTE Reductions		1			1			
DETAILS OF SAVINGS OPPORTUNITY								
<p>The London Borough of Tower Hamlets constitution designates the Chief Executive Post as the statutory Head of Paid Service. The post of Chief Executive is currently vacant, and the Head of Paid Service role has been carried out by the Director of Communities, Localities and Culture. Approximately £200k of the funding associated with the Chief Executive post is not being spent and is generating a saving in the current financial year.</p> <p>The Executive is in favour of the current arrangements being continued, with deletion of the post of Chief Executive from the staffing structure. The current arrangement and the appointment of the Head of Paid Services was agreed by Full Council in January 2013.</p> <p>The deletion of the post will mean that the budget associated with the Chief Executive will form part of the savings proposals from 2015/16 onwards. The proposal will permanently align the Head of Paid Service responsibilities with another Chief Officer post within the constitution. As a budget proposal, this will be subject to approval by Council during the February meeting cycle.</p>								
IMPLICATIONS TO CONSIDER								
including Risks, Audit, Financial, Communications, Legal, HR, Strategy, Procurement, ICT								
EQUALITIES SCREENING								
TRIGGER QUESTIONS	YES/NO	IF YES - please provide further details on how this impacts on each equalities						
Does the change reduce resources available to address inequality?	No							
Does the change reduce resources available to support vulnerable residents?	No							
CHANGES TO A SERVICE								
Does the change alter who is eligible for the service?	No							
Does the change alter access to the service?	No							
Does the change involve revenue raising?	No							
Does the change involve a reduction or removal of income transfers to service users?	No							
Does the change affect who provides the service, i.e. outside organisations?	No							
CHANGES TO STAFFING								
Does the change involve a reduction in staff?	No							
Does the change involve a redesign of the roles of staff?	Yes	Will permanently align the Head of Paid Service responsibilities with another Chief Officer post within the constitution.						